

1.1 Scope

This policy outlines Fremantle Commercial Diving Pty Ltd's (FCD) commitment to responsible management of the environment across all aspects of the business. We understand the protection of our natural environment is essential for the function of a healthy ecosystem and integral to the successful delivery of our services. This policy applies to all FCD workers, employees, and subcontractors.

1.2 Objectives

Our objective is to complete all activities using environmentally responsible work methods with minimal impact to the community, and that do not negatively impact on terrestrial, freshwater, marine or coastal environments.

To achieve this objective, FCD Management and organisation is committed to:

- Comply with all legislative and other applicable environmental requirements;
- Establish and maintain an environmental management system in accordance with AS ISO 14001 (Refer to the Environmental Management Plan FCD_S_PR005_EMP for additional information);
- Provide adequate resources and procedures to enable compliance and which take into account FCD's environmental aspects and impacts;
- Establish and regularly review objectives and targets aimed to minimise potential for negative environmental impact (FCD_B_PR002_Objectives);
- Protect the environment, including prevent of pollution, and minimize impact on the environment through effective practices of storage, bunding and waste disposal;
- Continually improve the effectiveness of environmental management system and environmental performance through review and monitoring;
- Train and drill employees in credible scenarios for dealing with an environmental incident; and
- Consult and communicate with workers on environmental matters.

To achieve these outcomes all employees are expected to:

- Follow relevant procedures for the task being performed; and
- Report any environmental incident(s).

This policy comes into effect from 02 February 2017.

Antony Old
Managing Director

Benjamin Fazioli
Director

Dean Colcut
Director