

1.1 Scope

This policy defines Fremantle Commercial Diving Pty Ltd's (FCD) commitment to consistently leading safe outcomes through applying leadership, and taking responsibility for safety across all levels, as well as consistently and collaboratively incorporating occupational safety and health into all aspects of the business. This policy applies to all FCD workers, employees, and subcontractors.

1.2 Objectives

Our objectives are to provide and maintain a professional, healthy work environment by protecting the physical and emotional health, safety and wellbeing of our personnel through proactive safety leadership across all aspects of the business.

To achieve this objective, FCD management and organisation is committed to:

- Comply with all legislative and other applicable requirements, including Codes of Practice, Compliance Codes and Australian Standards including AS 2299.1;
- Establish and maintain a health and safety management system in accordance with AS/NZS 4801, and provide adequate resources and procedures to enable compliance;
- Establish and regularly review measurable objectives and targets aimed to prevent injury and ill health as a result of workplace activities (FCD_B_PR002_Objectives);
- Continually improve the effectiveness of the occupational health and safety management system through management review, auditing, effective field leadership, monitoring and analysing performance against objectives;
- Provide workers a safe and healthy work environment for the prevention of work related injury and ill health, through the provision of sufficient/adequate information, equipment, training and supervision;
- Eliminating hazards and reducing OH&S risks;
- Maintain high quality, fit for purpose, infrastructure, plant and equipment; and
- Consultation and participation of workers.

To achieve these outcomes all workers are expected to:

- Present fit for work at the commencement of each shift, staying home if unwell;
- Follow relevant procedures for the task being performed; and

Health and Safety Policy

- Actively participate in the management of occupational safety and health, through pro-active hazard identification, risk assessment and control.

This policy comes into effect from 28th May 2020.

Antony Old
Managing Director

Benjamin Fazioli
Director

Dean Colcutt
Director

