

## 1.1 Scope

This policy outlines Fremantle Commercial Diving Pty Ltd's (FCD) expectations for delivery of services across all aspects of the Business. This policy applies to all FCD workers, employees, and subcontractors.

## 1.2 Objective

Our objectives are to provide a safe, professional, environmentally responsible commercial diving service that delivers exceptional results to our clients, with quality service, data and deliverables as our basic strategy for future growth.

To achieve this objective, FCD management and organisation is committed to:

- Establish and maintain a quality management system in accordance with AS ISO 9001;
- Set objectives and targets across the business to measure our performance and identify areas for improvements (FCD\_B\_PR002\_Objectives);
- Provide adequate resources and procedures to enable compliance and review for continual improvement across our business;
- Conduct regular management review of the quality system, policy and objectives;
- Maintain high quality infrastructure, plant and equipment;
- Apply the minimum standard (AS 2299.1) across all dive operations;
- Improve the skills and knowledge of all our work teams to ensure the highest quality of safety, productivity and service excellence; and
- Continue to foster a positive culture of effective internal and external communications.

To achieve these outcomes all employees are expected to:

- Follow relevant procedures for the task being performed; and
- Communicate recommendations for improvement to management.

**This policy comes into effect from 02 February 2017.**

Antony Old  
Managing Director



Benjamin Fazioli  
Director



Dean Colcutt  
Director

